

Nelson Guevara

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📍 Fitchburg, MA

Professional Summary

Bilingual educator (English/ Spanish) with 6 years of teaching and tutoring experience working with High School and College students. Extensive knowledge of curriculum design and special education. Fast learner and capable of adapting to a variety of educational and organizational environments. Committed to making meaningful connections with students through social-emotional learning, effective instruction, and implementation of culturally sustainable practices. Confident and detail-oriented with dedication to organization and effective collaboration with coworkers.

Work Experience

TRIO PSA Learning Specialist | Lowell, MA | (2026 - present) | Worcester Academy

- Helping students transition to college.
- Providing individualized academic advising and success coaching.
- Assisting students with goal setting, study skills, time management and learning strategies.
- Outreach: maintaining consistent contact with students to encourage engagement and goal achievement.

Teacher & Track Assistant Coach | Spanish 2 & 3 Lead | Worcester, MA | (2025 - present) | Worcester Academy

- Lead curriculum development and collaborate with colleagues to design and align Spanish 2 & 3 curriculum, instructional materials, and assessments.
- Direct the Spanish Lab tutoring program, supporting students through targeted academic interventions and supplemental instruction.
- Teach, advise, and mentor students from diverse cultural and linguistic backgrounds, including students with learning profiles.
- Collaborate with learning specialists and support staff to adapt instruction and assessments to meet individual student needs and ensure equitable access to learning.

Teacher | World Languages Department Head | Fitchburg, MA (2021 - 2025) | St. Bernard's High School)

- Designed and implemented a new Spanish curriculum aligned with learning objectives, assessment goals, and student skill progression.
- Increased student enrollment in advanced Spanish courses.
- Led instruction for diverse student populations, adapted curriculum, and assessments to support different learning needs and backgrounds.
- Reinstated and supervised the Spanish Club and Soccer Club, expanding extracurricular access and strengthening student connection to school life.
- Led multiple life skills, career, and college readiness workshops to support students' college choice.
- Led classroom technology integration and supported colleagues and students in using digital tools to improve learning.

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- **Assessment Reader | Cambridge, MA (2021 - 2022 | Cambridge College)**

- Evaluated and scored student writing assessments using standardized rubrics to ensure alignment with program expectations.
- Evaluated the effectiveness of standardized rubrics and provided feedback for improvement.

- **Teaching Assistant & Tutor | Lowell, MA (2015 - 2018 | Middlesex Community College)**

- Provided one-on-one and small-group academic support for college students, including ENG 101 writing and foundational literacy skills.
- Designed and facilitated after-school academic support sessions to reinforce course concepts and improve student persistence.
- Supported diverse learners, including first-generation and multilingual students, through individualized tutoring and academic coaching.
- Assisted faculty by reinforcing learning goals and helping students develop effective study strategies.

- **Verbal Coach | Worcester, MA (2019 - 2021 | Let's Get Ready)**

- Delivered SAT verbal instruction through structured weekly lessons focused on reading comprehension, writing, and test-taking strategies.
- Designed lesson plans and instructional materials aligned with assessment goals and student skill development.
- Supported students from underrepresented backgrounds in learning about college readiness.

- **Warehouse Senior Lead | Devens, MA (2013 - 2018)**

- Supervised and trained a team of approximately 80 associates in a fast-paced warehouse environment, supporting onboarding, performance, and quality standards.
- Developed and implemented standard operating procedures (SOPs) to improve consistency, efficiency, and safety.
- Monitored operational metrics and inventory control data to identify process improvements and accomplish production goals.
- Fostered a positive, inclusive work environment across diverse cultural and linguistic backgrounds.
- Collaborated with the higher management team and sales team to communicate plans and procedures to associates.

- **Music Teacher | San Salvador, El Salvador (2012 - 2013 | Instituto Canzion)**

- Taught music theory and guitar to students in an international educational setting.
- Designed lesson plans that emphasized the classroom environment and music pedagogy strategies.

Professional Skills

- **Student Support & Advising:**
 - academic advising, student accommodations, retention strategies, outreach.
- **Teaching & Coaching**
 - writing support, reading strategies, study skills, workshop facilitation.
- **Equity & Inclusion**
 - culturally responsive practice, multilingual learner support, first-generation student support.
- **Technology**
 - Educational platforms, documentation, educational technology tools, low-code digital content creation, Google Suite, Microsoft, etc.

Relevant Coursework

Educating Diverse
Populations

Foundations of Social
Justice

Assessment of
Learning

Critical
Literacies

Intro to
Ethics

Special Disability
Education

2D Design

Other Experience

- Night of Excellence & Literature Conference Speaker | Middlesex Community College | Lowell, MA

Education

Master of Education

2023 – 2025 | Umass Lowell

Master of Education: Curriculum and Instruction

GPA: 3.97

Bachelor of Arts

2018 – 2021 | Clark University

Bachelor's Degree in English & Philosophy

Summa Cum Laude | Second Prize of Philosophy |

Sigma Tau Delta | GPA: 3.84

Associate of Arts & Sciences

2015 – 2018 | Middlesex Community College

Associate's Degree in English: Literature Concentration

English Award: Outstanding Student Award |

Phi Theta Kappa | English CRLA Tutor level 1 |

GPA: 3.67